

ORDINANCE NO. 20 - - 2020

ORDINANCE AMENDING CHAPTER 31 “OFFICERS AND EMPLOYEES,” TO CREATE ARTICLE XIII “ANTI-NEPOTISM,” SECTION 102 “ANTI-NEPOTISM POLICY,” OF THE GENERAL ORDINANCES OF THE TOWNSHIP OF KINGWOOD, COUNTY OF HUNTERDON, AND THE STATE OF NEW JERSEY.

WHEREAS, the Township Committee wishes to adopt an anti-nepotism policy to prevent nepotism and favoritism in hiring and administration.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Committee of the Township of Kingwood, County of Hunterdon, State of New Jersey as follows:

Section 1:

Article XIII Anti-Nepotism

§31-102 Anti-Nepotism Policy

A. No member of a family shall be in a position that provides supervision over another member of the same family. This precludes the acceptance of applications for employment from relatives for positions in the same department where supervision conflicts exist or where through promotion conflicts could exist. When, in the normal selection process, relatives of Township employees are considered for appointment or promotion, the selection shall be deferred to the Township Committee for final action.

B. No person who is a relative of any paid full-time or part-time employee shall be considered for employment by the Township where one of said relatives will be in a supervisory position over the other.

C. The provisions of Subsection A of this section shall not apply in the case of seasonal part-time employment.

D. For the purposes of this section, a “relative” is a mother, father, son, daughter, brother, sister, husband, wife, mother-in-law, father-in-law, son-in-law or daughter-in-law.

E. This policy is not for the purpose of depriving any citizen of an equal chance for employment with the Township but is solely intended to eliminate the potential for preferential treatment of the relatives of governmental personnel.

Section 2. If any section or provision of this Ordinance shall be invalid in any Court of competent jurisdiction, the same shall not affect the other sections or provisions of this Ordinance, except so far as the section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

Section 3. All Ordinances, or parts of Ordinances, which are inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 4. This Ordinance shall take effect immediately after final passage in the manner provided by law.

NOTICE

NOTICE is hereby given that the foregoing Ordinance was introduced to pass on first reading at a regular meeting of the Committee of the Township of Kingwood held on November 5, 2020 and ordered published in accordance with the law. Said Ordinance will be considered for final reading and adoption at a regular meeting of the Township Committee to be held on December 3, at 7:00 PM, or as soon thereafter as the Township Committee may hear this Ordinance at the Municipal Building, 599 Oak Grove Road, Frenchtown, New Jersey, at which time all persons interested may appear for or against the passage of said Ordinance.

**TOWNSHIP COMMITTEE OF
TOWNSHIP OF KINGWOOD**

Thomas Ciacciarelli, Mayor

Attest: August 6, 2020

**Cynthia L. Keller
Township Clerk, RMC**

Introduction: November 5, 2020

Publication: November 12, 2020

Final Adoption: December 3, 2020

Publication By Title Only: December 10, 2020

ROLL CALL	MOVED	SECONDED	AYES	NAYS	ABSTAIN	ABSENT
R Dodds						
M Syrnick						
T Ciacciarelli						

I, Cynthia L. Keller, Clerk of the Township of Kingwood, County of Hunterdon and State of New Jersey do hereby certify the foregoing to be a true copy of Ordinance No. 20- -2020 adopted by the Kingwood Township Committee on December 3, 2020.

**Cynthia L. Keller, RMC
Township Clerk**